

QUALITY OF WORK LIFE DURING WORKING FROM HOME: COVID 19 PANDEMIC SITUATION

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ABSTRACT

The COVID-19 pandemic is not only cause turmoil in the health aspect but also spread to the economic sector where most of the economic activity has stopped to prevent the spread of COVID-19. Globally, WHO declared a public health emergency on 30th January 2020 due to contagious disease caused by a new virus known as novel corona virus or COVID -19. This virus started to spread gradually all over the world being declared as pandemic by WHO on 11th March 2020. Countries began responding to this severe situation by suggesting their citizens to stay at home and announcing lock down across the nations. Organization's exceptional method of working, prior to Covid-19 pandemic has now become a new normal method to Work from home (WFH) in order to cope up with today's uncertain environment.

This paper attempts to throw light on all the aspect of work from home arrangement, providing some food for thought to scholars and academicians. This paper of conceptual nature highlights some of the efforts made by employers that act as factors of quality of work life of employees eligible for work from home arrangement during this pandemic. Due to the prevalence of the unforeseen situation of pandemic, organisations have no other way but to resort to remote work. Business putting priority to quality of work in WFH (Work From Home) arrangement would result in improved employee morale and performance which can help the organisation to achieve its business objectives amidst this pandemic time and gradually resorts to function in the new normal.

KEYWORDS: *Work From Home, COVID-19 Pandemic*

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